

## Issue of Performance Rights under Omni Bridgeway's Long Term Incentive Plan

Omni Bridgeway Limited (**Omni Bridgeway**) confirms that it has issued the FY24 performance rights under the Omni Bridgeway Long Term Incentive Plan (**LTIP**).

A total of 6,984,585 performance rights were issued of which 488,162 were issued to Key Management Personnel as detailed below:

Guillaume Leger*	Global Chief Financial Officer	293,543
Jeremy Sambrook*	Global General Counsel & Company Secretary	194,619

\* Do not participate in the STIP (Short Term Incentive Plan)

The FY24 performance rights were issued by reference to a volume weighted average price of A\$2.57, have a three-year vesting period and are divided into two tranches with 80% subject to a relative total shareholder return (**TSR**) performance condition and 20% subject to a portfolio growth performance condition. The comparator group for the relative TSR calculation is the ASX 300 diversified financials index<sup>1</sup>.

**This announcement is authorised for release to the market by the Disclosure Committee.**

### INVESTOR ENQUIRIES:

#### **Mel Buffier**

Global Head of Investor Relations  
mbuffier@omnibridgeway.com

### MEDIA ENQUIRIES:

#### **Lindsay Hamilton**

Global Chief Marketing Officer  
lhamilton@omnibridgeway.com

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<sup>1</sup> Excluding entities with a market capitalisation above \$10 billion. For further details on the LTIP plan, please refer to the 2021 Notice of Annual General Meeting and Explanatory Statement <https://omnibridgeway.com/investors/annual-general-meeting>